

SECTION 4.0 PERSONNEL QUALIFICATIONS AND TRAINING

4.1 Qualifications and Training

UDEQ participates in the State employee classification system administered by the Utah Division of Human Resource Management. All job positions at UDEQ are classified and each class has a written description of general duties, required education or training, and applicable experience.

UDEQ employs staff with engineering and science specialties that relate to or include environmental testing, information analysis, media sampling, and data interpretation. A significant portion of the technical staff have 10-plus years experience doing related work and are well versed in State and federal laws, rules, and guidelines of assigned programs. This experience provides a strong foundation for QAPP and/or SOP implementation.

4.2 Training

Ensuring that technical staff understand the requirements of this QMP and relevant QAPPs and are properly trained is the responsibility of immediate supervisors. This is done through informal assessment based on regular interaction and through annual performance reviews. Training occurs in a number of ways: mentoring by senior staff; program-specific technical training offered by EPA, contractors, or academic institutions; and sharing of published technical articles from credible sources.

4.3 EPA Supplemental Training

UDEQ staff will participate in EPA Quality Assurance training when such training is scheduled. In particular, the following training themes are recommended:

- Regional QS Strategies.
- Data Quality Objectives.
- QA Project Plans and SOPs.